



October 16, 2025, 12 p.m. ET, 11 a.m. CT, 10 a.m. MT, 9 a.m. PT

## Virtual Symposium

*White-Tailed Deer Management in Natural Areas:  
Exploring New Approaches to an Old Problem*

natural  
areas  
ASSOCIATION

**October 16, 2025, 12 p.m. ET, 11 a.m. CT, 10 a.m. MT, 9 a.m. PT**

## **White-Tailed Deer Management in Natural Areas: Exploring New Approaches to an Old Problem**

This 3-hour virtual symposium convenes leading scientists, land management practitioners, and wildlife professionals, who have spent decades focused on high white-tailed deer populations as a leading cause of reductions in local biodiversity and a major factor in the prevention of forest regeneration.

Sessions will highlight recent evidence-based research underscoring the need for deer management in natural areas. Participants will also learn about a scalable, multi-pronged approach being piloted in Virginia, where the Department of Conservation and Recreation's (VADCR) Division of Wildlife Resources and Natural Heritage Program are collaborating with public and private partners to reduce herd size and shift deer behavior utilizing implementation and monitoring protocols; a model that could be replicated in other states.

The symposium concludes with a facilitated panel discussion so that participants may engage with researchers and agency practitioners to ask questions and further explore the specific considerations that allowed VADCR to move forward with this collaborative initiative. Learn from on-the-ground practitioners about emerging research and initiatives that seek a new approach to an on-going land management challenge.



**Justin Folks** is the Deer Project Leader for the Virginia Department of Wildlife Resources. Justin worked as a Private Lands Biologist in Virginia for 9 years, providing technical assistance to landowners for native habitat establishment and management, and then was a District Biologist with DWR for 2 years before assuming his current role. Justin enjoys hunting, sports, and spending time with his wife and 3 sons.



**Max Goldman** is the Statewide Access Coordinator for the Virginia Department of Wildlife Resources. Prior to joining DWR, his 15 years of work as a wildlife biologist for the National Audubon Society, The University of Capetown, The University of Wyoming, and the National Parks Service took him from Alaska to The Cape of Good Hope, and from wildfires in the desert southwest to an oil spill in the Gulf of Mexico. His personal time is spent woodworking, hunting, fishing, and birding with his wife, two sons, and their dog Ernie.



**David Hennaman** is the Recruit, Retain and Reactivate (R3) Coordinator for the Virginia Department of Wildlife Resources. Before coming to DWR, he previously served a variety of law enforcement positions, most recently as a Special Agent for the U.S. Fish and Wildlife Service. In his personal time, he enjoys hunting, fishing, dog training and spending time with his family.



**Michael Lipford** retired from The Nature Conservancy in 2023, having served as Director/Ecologist of the Virginia Natural Heritage Program, Virginia State Director for 25 years, and Southeastern U.S. Regional Director. Currently, he is the Wildlife Division Director for the Virginia Department of Wildlife Resources. In his personal time, he enjoys drawing wildlife and landscapes, birding, hunting, fishing, and gardening. He is a former board member of the Natural Areas Association.

## Pricing

- **Early Bird Registration - August 25, 2025 - September 30, 2025**

*Includes: Participation in live event & access to event recording for 2 weeks*

NAA Members - \$39

Non-Members - \$49

- **Regular Registration - October 1, 2025 - October 16, 2025**

*Includes: Participation in live event & access to event recording for 2 weeks*

NAA Members - \$49

Non-Members - \$59

**Special Thanks to the Colcom Foundation for Supporting this program.**

*Colcom Foundation*